



# Manager Self Service Guide to Reporting Time

1

# **Objectives**

The purpose of this guide it to teach supervisors how to accurately report time.

# **Before You Begin**

You must have the following:

- Supervisory Status and/or are the *Report To* for the employee(s)
  Position
- ✓ PeopleSoft Manager Self Service Log-in User ID and Password
- ✓ Employee ID

# When to Use

 When you need to update or make corrections to a Non-Exempt employee's timesheet.

**NOTE:** Managers should not be making changes to exempt employee timesheets, changes should be made by the employee.

**Step 1:** Enter the following URL link into the address bar on Internet Explorer. <u>https://hrms.usmc-mccs.org</u>



- Step 2: Log into Manager Self Service by entering your User ID and Password.
- Step 3: Select the Accept & Sign In button.





**Step 4:** Select the **Manager Dashboard** tile on your Manager Self Service homepage.

## **Step 5:** Select the **Timesheet** link.

| L Con     | npany Directory                                  |                        |                           | 0 0 -                      | Time Managemen                    | t Alerts        |         |                          |
|-----------|--|------------------------|---------------------------|----------------------------|-----------------------------------|-----------------|---------|--------------------------|
| ففف       |  |                        |                           |                            | Alerts                            |                 |         |                          |
| Search by | Name   |                        |                           |                            | Alerts                            | Occurrences     |         |                          |
| 🚨 My Prof | file Advan                                       | ced Search             |                           |                            | Payable Time<br>Approval Required |                 | 4       |                          |
| Quie      | ck Links   |                        | _                         | 0 •                        | Exceptions to<br>Review           |                 | 0       |                          |
| Ety Tin   | nesheet  | Step                   | 5                         |                            | Direct Line                       | Reports         |         |                          |
| Pa        | yable Time Summary                               |                        |                           |                            |                                   |                 |         | Personalize              |
| 💮 Аррі    | rove Time  |                        |                           |                            | Summary Job                       | Details Contact | Comp    | ensation 💷               |
| 📜 Man     | age Delegation                                   |                        |                           |                            | Name                              |                 |         | Job Title                |
| Query Re  | porting  |                        |                           | 0 •                        | KENNEDY, JACKIE                   | -/              | Actions | FINANCIAL TE<br>LDR NF3* |
| Creat     | ry Manager<br>te or update queries and query spe | ecifications.          |                           |                            | HAMM,MIA A                        | -/              | Actions | FINANCIAL TE<br>NF3*     |
| MCCS Av   | erage Hours                                      |                        |                           | 0 •                        | Headcount Analy                   | tics            |         |                          |
| Pay Peri  | od End Date 05/13/2017<br>Fi                     | ind   View All   💷   📕 | First 🕚                   | 1-2 of 2 🕑 Last            |                                   |                 |         |                          |
| Empl ID   | Name   | Full/Part/Flex         | Avg Weekly<br>Hours 6 Mos | Avg Weekly<br>Hours 12 Mos |                                   |                 |         |                          |
| 08515     | HAMM, MIA A                                      | Full-Time              | 40.00                     | 40.13                      |                                   |                 |         |                          |
| 07936     | KENNEDY, JACKIE                                  | Full-Time              | 40.00                     | 40.13                      |                                   |                 |         |                          |

## **Step 6:** Enter the employee ID.

**Step 7:** Select Get Employees.

| Report Time      |                   | Step 6             |                |                   |                    |                |                         |            |          |                    |        |
|------------------|-------------------|--------------------|----------------|-------------------|--------------------|----------------|-------------------------|------------|----------|--------------------|--------|
| Timeshee         | t Summary         |                    |                |                   |                    |                |                         |            | _        |                    |        |
| Employee S       | election Criteria |                    |                |                   |                    |                | Get Employees           | -          |          | Step 7             |        |
| Selection Criter | ion               | Selection          | Criterion Val  | lue               |                    |                |                         |            |          |                    |        |
| Time Reporter    | Group             |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Employee ID      |                   | 08515              |                |                   | Q                  |                |                         |            |          |                    |        |
| Empl Record      |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Last Name        |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| First Name       |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Business Unit    |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Department       |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Company          |                   |                    |                |                   | Q                  |                |                         |            |          |                    |        |
| Change Vie       | w                 |                    |                |                   |                    |                |                         |            |          |                    |        |
| *View            | By Week           | ~                  |                |                   | 🗸 Sho              | w Schedule Inf | ormation                |            |          |                    |        |
| D                | ate 07/10/2017    | 31 🗘               |                |                   | Previou            | s Week         | Next Week               |            |          |                    |        |
| Employees        | For JOHNSON,LAD   | Y B, Totals From ( | 7/09/2017      | - 07/15/2017      |                    |                |                         |            | Perso    | onalize   Find   🗖 | 1 of 1 |
| Last Name        | First Name        | Employee ID        | Empl<br>Record | Reported<br>Hours | Scheduled<br>Hours | Exception      | Earliest Change<br>Date | Department | Business | Company            |        |
| НАММ             | MIA               | 08515              | 0              | 0.00              | 36.00              |                | 07/16/2017              | 901002     | FIN14    | PNM                |        |
| Manager Self     | Service           |                    |                |                   |                    |                |                         |            |          |                    |        |
| Time Manage      | ment              |                    |                |                   |                    |                |                         |            |          |                    |        |

**Step 8:** Make corrections or adjustments to Non-exempt timesheets.

- To add missed punches, enter the correct time into the respective In, Lunch, In, or Out field(s).
- Insert rows where needed by selecting the plus sign.
- Delete rows where needed by selecting the minus sign.
- Only enter Time Reporting Codes for coding hours outside the employees normal work schedule (i.e. Sick, Vacation, Training, Admin hours, Leave no Pay, Jury Duty, etc.).

**NOTE:** The system knows to assign differential pay based on the hours entered.

|                             |              |      |                      |                      |         |         |         | Step   | 8              |                                |          |              |                    |                  |      |   |   |
|-----------------------------|--------------|------|----------------------|----------------------|---------|---------|---------|--------|----------------|--------------------------------|----------|--------------|--------------------|------------------|------|---|---|
| From 07/<br>Add<br>Comments | 09/20<br>Day | Date | o 07/22/20<br>Status | D17 (?)<br>Exception | In      | Lunch   | In      | Out    | Punch<br>Total | Time Reporting Code            | Quantity | Sched<br>Hrs | Override<br>Reason | HR<br>Department | Date |   |   |
| Q                           | Sun          | 7/9  | New                  |                      |         |         |         |        |                | ×                              |          | 0.00         | 0                  | Q                | 7/9  | + | - |
| 0                           | Mon          | 7/10 | Submitted            |                      | 7:30AM  | 12:02PM | 12:33PM | 5:00PM | 9.00           | ✓ ✓                            |          | 9.00         | Q                  | Q                | 7/10 | + | - |
| 0                           | Tue          | 7/11 | Submitted            |                      | 7:28AM  | 11:57AM | 12:29PM | 5:03PM | 9.00           |                                |          | 9.00         | Q                  | Q                | 7/11 | + | - |
| 0                           | Wed          | 7/12 | Submitted            | Č1                   | <b></b> | 12:03PM | ×       | 5:17PM |                | ▲ ✓                            |          | 9.00         | Q                  | Q                | 7/12 | + | - |
| 0                           | Thu          | 7/13 | Submitted            |                      |         |         |         |        |                | S0 - Sick Hours, No Diff 🗸 🗸 🗸 | 9.00     | 9.00         | Q                  | Q                | 7/13 | + | - |
| Q                           | Fri          | 7/14 | Submitted            |                      |         |         |         |        |                | S0 - Sick Hours, No Diff 🗸 🗸 🗸 | 9.00     | 9.00         | Q                  | Q                | 7/14 | + | - |
| 0                           | Sat          | 7/15 | New                  |                      |         |         |         |        |                | ×                              |          | 0.00         | ٩                  |                  | 7/15 | + | - |

**Step 9:** Remember to document the changes made to an employee's timesheet in the comment section. The timesheet is considered an official record and can be audited.

## **TIP:** Comments can be retrieved through query MCCS\_TL\_CMD\_PYTM\_COMMENTS

| Add<br>Comments | Day | Date | Status    | Exception        | In     | Lunch   | In      | Out    | Punch<br>Total | Time Reporting Co |
|-----------------|-----|------|-----------|------------------|--------|---------|---------|--------|----------------|-------------------|
| ρ               | Sun | 7/9  | New       |                  |        |         |         |        |                |                   |
| Q               | Mon | 7/10 | Submitted |                  | 7:30AM | 12:02PM | 12:33PM | 5:00PM | 9.00           |                   |
| 0               | Tue | 7/11 | Submitted |                  | 7:28AM | 11:57AM | 12:29PM | 5:03PM | 9.00           |                   |
| 0               | Wed | 7/12 | Submitted | Č <mark>i</mark> |        | 12:03PM |         | 5:17PM |                |                   |
| P               | Thu | 7/13 | Submitted |                  |        |         |         |        |                | S0 - Sick Hours,  |
| Q               | Fri | 7/14 | Submitted |                  |        |         |         |        |                | S0 - Sick Hours,  |
| 2               | Sat | 7/15 | Nev St    | ep 9             |        |         |         |        |                |                   |

#### Step 10: Select OK.

| Actions -                          |   |   | $\backslash$                 |   |      |
|------------------------------------|---|---|------------------------------|---|------|
| Note                               |   |   |                              |   |      |
| Comment histor<br>will not be able | y cannot be alter<br>to alter or remove | ed or removed. Once<br>e those comments lat | e you select OK to I<br>eer. | leave the page or select Apply for one or more entered comment, you |      |
| Comments rel                       | ated to time e                          | ntered for 07/12/20                         | )17                          | Personalize   Find   View All   🖾   🔜 🛛 First 🕚 1 of 1 👀            | Last |
| Date                               | User ID                                 | DateTime Created                            | Source                       | Comment   |      |
| 1 07/12/2017                       | 07833                                   | 07/11/2017<br>12:46PM                       | Time Reporting               | Employee forgot to clock in JS                                      |      |
| Add Comm                           | nent<br>Cancel Ap                       | ply   |                              |   |      |
| • • •                              | Step 1                                  | 0   |                              |   |      |

HRMS/ PeopleSoft Manager's Guide to Report Time

## **Step 11:** After making changes to the timesheet, select Submit.

| Add<br>Comments | Day  | Date | Status    | Exception        | In     | Lunch   | In      | Out    | Punch<br>Total | Time Reporting Code          | Quantity | Sched<br>Hrs | Override<br>Reason | HR<br>Department | Date |     |
|-----------------|------|------|-----------|------------------|--------|---------|---------|--------|----------------|------------------------------|----------|--------------|--------------------|------------------|------|-----|
| 0               | Sun  | 7/9  | New       |                  |        |         |         |        |                | ×                            |          | 0.00         | Q                  |                  | 7/9  | + - |
| Q               | Mon  | 7/10 | Submitted |                  | 7:30AM | 12:02PM | 12:33PM | 5:00PM | 9.00           | ~ ~                          |          | 9.00         | Q                  |                  | 7/10 | + - |
| 0               | Tue  | 7/11 | Submitted |                  | 7:28AM | 11:57AM | 12:29PM | 5:03PM | 9.00           | ~ ~                          |          | 9.00         | Q                  |                  | 7/11 | + - |
| P               | Wed  | 7/12 | Submitted | Č <mark>i</mark> | 0730   | 12:03PM | 1235    | 5:17PM |                | ~ ~                          |          | 9.00         | Q                  |                  | 7/12 | + - |
| 0               | Thu  | 7/13 | Submitted |                  |        |         |         |        |                | S0 - Sick Hours, No Diff     | 9.00     | 9.00         | Q                  |                  | 7/13 | + - |
| Q               | Fri  | 7/14 | Submitted |                  |        |         |         |        |                | S0 - Sick Hours, No Diff 🗸 🗸 | 9.00     | 9.00         | Q                  | Q                | 7/14 | + - |
| 0               | Sat  | 7/15 | New       |                  |        |         |         |        |                | ~ ~                          |          | 0.00         | Q                  |                  | 7/15 | + - |
|                 | Subm | it   |           | 4                |        | Step 11 |         |        |                |                              | -        |              |                    |                  |      |     |





**NOTE:** The Time Admin process must run prior to approving these changes.

- 1. Time Admin automatically runs at the top of every hour.
- 2. Time Admin can also be ran manually under Approve Payable Time.

| <b>Employee Selection Criteria</b> |                           | Get Employees      |
|------------------------------------|---------------------------|--------------------|
| Selection Criterion                | Selection Criterion Value | Process Time Admin |
| Time Reporter Group                | ٩                         |                    |
| Employee ID                        | ٩                         |                    |
| Empl Record                        | ٩                         |                    |
| Last Name                          | ٩                         |                    |
| First Name                         | ٩                         |                    |
| Business Unit                      | ٩                         |                    |
| Department                         | ٩                         |                    |
| Company                            | Q                         |                    |

This process is complete.