

Performance Plan Process and Timeline



Beginning of Q1: Goal Setting/Establish Learning Development Plan (LDP) (NLT 30 April)

End of Q1: Optional Quarterly Check-In (NLT 31 July)

End of Q2: Mid-Year (NLT 31 October)

End of Q3: Optional Quarterly Check-In (NLT 31 December)

End of Q4: Annual Final Rating (NLT 31 March)