## USMC SKILLBRIDGE ETHICS BRIEF COMPLETION

## **GENERAL INFORMATION**

DoDI 1322.29 established the DoD SkillBridge Program, which provides transitioning Service members with the opportunity to develop job training and employment skills, including pre-apprenticeships, apprenticeships, and internships. SkillBridge is designed to facilitate the transition of eligible Service members into civilian sector occupations and careers with reasonable expectation and high probability of post-service employment and comparable living wage. SkillBridge is not to be used to further civilian education or for experiential purposes. Securing meaningful employment is the expectation.

Per NAVMC 1700.2A, Commanders in the grade of Lieutenant Colonel and above, as defined in the Marine Corp Manual CH-1-3, are designated as the approval authority for SkillBridge requests. A Marine serving in a joint organization must receive approval from the first Colonel in their joint organization chain of command. This cannot be delegated. Tier Three (E8-E9, W4-W5, O5 and above) applicants require approval from the first General Officer in their chain of command and certify that the Marine's SkillBridge participation will not result in a gapped billet.

Commanders are responsible for establishing and maintaining Service member accountability procedures for the duration of training.

## **ETHICS BRIEF COMPLETION**

Service members participating in a SkillBridge program are participating in a Capstone training experience at the end of the military career and are NOT eligible for wages or other benefits from industry partners since the program is supported by the Department of Defense which will continue to cover the salaries and benefits of the participating members. To participate in the DoD SkillBridge employment training program, active duty Service members must review the DoD SkillBridge Participant Ethics Brief presentation located on the DoD SkillBridge website: <a href="https://skillbridge.osd.mil/docs/SkillBridge-Program-Participant-Ethics-Brief-V2.pptx">https://skillbridge.osd.mil/docs/SkillBridge-Program-Participant-Ethics-Brief-V2.pptx</a>.

SERVICE MEMBER ACKNOWLEDGMENT		
Rank:	Name (Last, First, MI):	
By signing below, I hereby acknowledge that I have read and fully understand the ethical standards outlined in the DoD SkillBridge Participant Ethics Brief presentation and agree to the policies outlined.		
	Date	

**Print Form** 

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