

## USMC SKILLBRIDGE ETHICS BRIEF COMPLETION

### GENERAL INFORMATION

DoDI 1322.29 established the DoD SkillBridge Program, which provides transitioning Service members with the opportunity to develop job training and employment skills, including pre-apprenticeships, apprenticeships, and internships. SkillBridge is designed to facilitate the transition of eligible Service members into civilian sector occupations and careers with reasonable expectation and high probability of post-service employment and comparable living wage. SkillBridge is not to be used to further civilian education or for experiential purposes. Securing meaningful employment is the expectation.

Per MARADMIN 280/24, Commanders at the grade of Lieutenant Colonel and above, as defined in the Marine Corp Manual W/ CH 1-3, are designated as the approval authority for SkillBridge requests. Category III (E8-E9, CWO4-CWO5, O5 and above) applicants require General Officer approval and the Marine's SkillBridge participation cannot result in a gapped billet. A Marine serving in a joint organization must obtain an O6 level endorsement from their operational chain of command as a supplement to the application requirements outlined in the Marine Corp Manual W/ CH 1-3.

Commanders are responsible for establishing and maintaining Service member accountability procedures for the duration of training.

### ETHICS BRIEF COMPLETION

Service members participating in a SkillBridge program are participating in a Capstone training experience at the end of the military career and are NOT eligible for wages or other benefits from industry partners since the program is supported by the Department of Defense which will continue to cover the salaries and benefits of the participating members. To participate in the DoD SkillBridge employment training program, active duty Service members must review the DoD SkillBridge Participant Ethics Brief presentation located on the DoD SkillBridge website: <https://skillbridge.osd.mil/docs/SkillBridge-Program-Participant-Ethics-Brief-V2.pptx>.

### SERVICE MEMBER ACKNOWLEDGMENT

Rank:	Name (Last, First, MI):
-------	-------------------------

By signing below, I hereby acknowledge that I have read and fully understand the ethical standards outlined in the DoD SkillBridge Participant Ethics Brief presentation and agree to the policies outlined.

Signature:	Date
------------	------

**Print Form**

**FOR OFFICIAL USE ONLY**  
Privacy Sensitive when filled in