



# **Reserve Opportunities & Obligations Brief**

**(ROOB)**

**Reserve Affairs, M&RA**

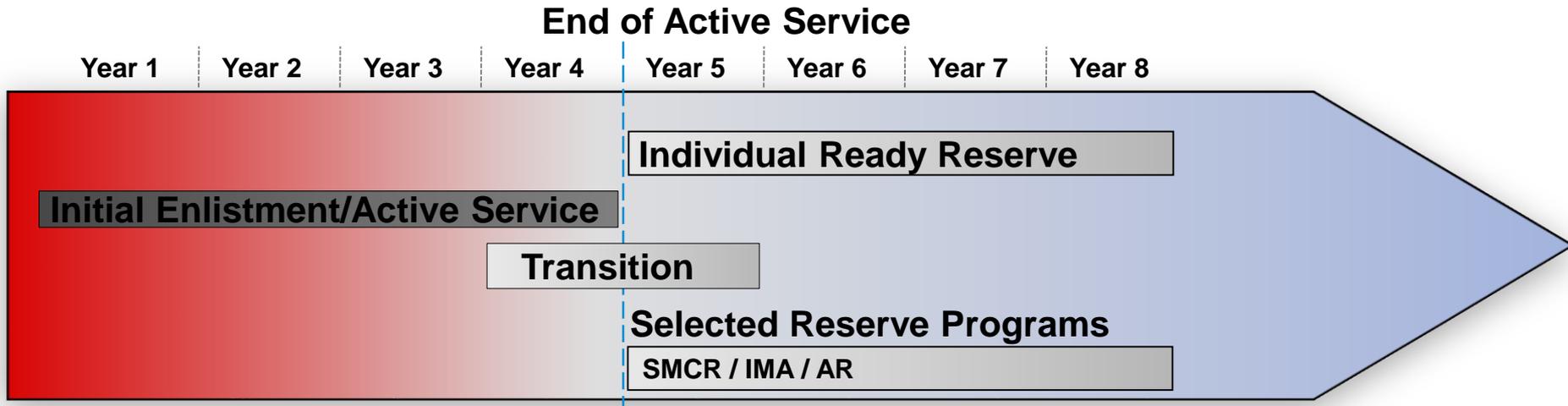


# Outline

- Transition Timeline
- Reserve Opportunities
- Reserve Benefits
- Reserve Obligations
- Points of Contact and Links



# Transition Timeline



- After EAS, transition to IRR is the default, but you have the choice to join the SMCR or IMA.
- Make an **informed** decision!



# Transition Timeline

## Keep Your Options Open!

- Military Service Obligation Remaining:
  - Enlisted are automatically transferred into the IRR
  - Officers must request a Reserve commission
    - (Ref: MarAdmin 080/11 & 356/12)
- Obligated Service Complete:
  - Enlisted may reenlist for 1 year in the IRR while on active duty no less than 30 days prior to EAS
    - (Ref: TFRS Message T65448)
  - Officers may submit for resignation requesting a Reserve commission.
    - There is no obligation for accepting a Reserve Commission
    - If approved, you are transferred to the Standby Reserve Active Status List (SR-ASL)



# Transition Timeline

## Reserve Service Limits

- Corporal = 8 sat years
- Sergeant = **13 sat years**
- Staff Sergeant = 20 sat years



Must Be PME  
Complete for  
Promotion!!!





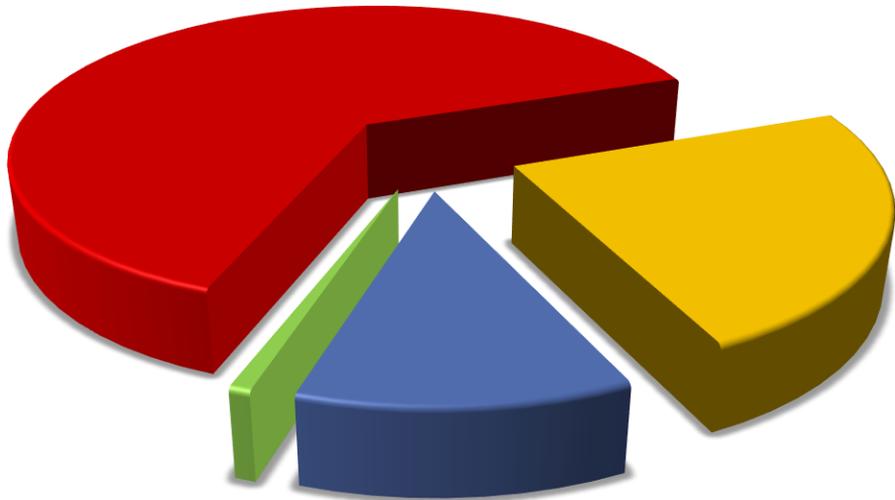
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# Reserve Opportunities

## The Total Force



- Active Component (AC) ~182,000
- Individual Ready Reserve (IRR) ~67,800
- Select Reserve (SMCR/IMA) ~33,000
- Active Reserve (AR) ~2,200

- The Reserve Component represents 36% of the Total Force
- Considered part of the OPERATIONAL FORCES of the Marine Corps.
- Within the Reserve Component, there are 3 primary categories (SMCR/IMA, IRR, and AR).



# Reserve Opportunities

## Individual Ready Reserve

- Comprised of Marines who have obligated service remaining or have agreed to extend/reenlist into the IRR.
- No obligation to drill.
- **Can volunteer for mobilization and for short term orders.**
- <https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/>
- Supported by: *Marine Corps Individual Reserve Support Activity (MCIRSA)*.



# Reserve Opportunities

## Selected Marine Corps Reserve

- The “Main Effort” of the Marine Corps Reserve.
- Traditional unit setting will feel familiar while offering the best opportunity to train and serve in your local community.
- Chance for acceptance in Lateral Movement Program.
- Open to most MOS's.
- Eligible billets may receive an affiliation bonus of up to \$20,000.
- Information can be found on:  
<https://www.manpower.usmc.mil/webcenter/portal/RABenefits/IncentivesBonuses>

Staff Sergeant



Sergeant



Student



Teacher





# Reserve Opportunities

## Selected Marine Corps Reserve

- Drill pay:
  - 2 day's pay for 1 day of work (2 drills per day)
  - 1 drill = 1 day AC Base Pay
  - Drill period is not less than a 4 hour block of time

- 4 drill weekend:
  - Cpl over 4     \$332
  - Sgt over 6     \$390
  - 1st Lt over 4   \$647
  - Capt over 6    \$772

- 2 week Annual Training receives base pay.

<http://www.dfas.mil/militarymembers/payentitlements/military-pay-charts.html>





# Reserve Opportunities

## Individual Mobilization Augmentee

- Reserve Marine performing drills with an Active Component unit, typically at Major Installations and at the MEF and MARFOR level. (Ref MCO 1001.62A)
- Duties and schedule vary with each IMA Detachment.
- Same pay and promotions as the SMCR.
- Recommended Career Path is to start in the SMCR and transition to an IMA Detachment.
  - Need to have an understanding of the Reserves and be “disciplined” in career management.
  - Serves as an SDA for SMCR Marines as it broadens career experience.
- <https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/>



# Reserve Opportunities

## Active Reserve

- AR Marines are Reserve Component Marines on Active Duty to facilitate the integration between the Reserve and Active Components.
- Marines receive career stability and promotions just as if they were on Active Duty.
- Opportunity to earn full Active Duty Retirement
- Eligible ranks for accession: Sgt and below, Major and below
- No 1stSgt/SgtMaj in the AR program
- Officers apply via AR Accession Board
  - Two boards per year
- Enlisted Marines apply via Career Planner or Prior Service Recruiter.  
May apply as a direct hire.





# Reserve Opportunities

## Direct Affiliation Program

- Allows transitioning Active Component Marines opportunities to affiliate directly to a SMCR unit following their end of active service.
- Individual Mobilized Augmentees as well as Active Reserve Marines are not eligible to DAP.
- Requests can be submitted as early as 120 days and no later than 60 days from end of active service (EAS) .
- Will have 30 days after EAS to check into Reserve unit.
- If in Japan or OCONUS it is recommended to submit 90 days prior to EAS.
- Eligible for the Transition Assistance Management Program (TAMP) Tricare
  - Provides 180 days of additional healthcare benefits to assist Service members and their family during transition.
  - Once TAMP benefits expire you will be able to apply for Tricare Reserve.
- May be eligible to Lateral move or receive an incentive.
- Apply through your Career Planner and/or your regional DAP Marine Specialist (Located on Camp Lejeune or Camp Pendleton). (Ref MarAdmin 432/17) (New MarAdmin coming 1 Oct).
- Starting in FY19 there will be a full time DAP Marine Specialist located on the East Coast (Camp Lejeune) and West Coast (Camp Pendleton) to assist active duty Marines with DAP packages and submissions.
- Camp Lejeune POC is GySgt Palos @ 910-451-8467 or [marc.palos@usmc.mil](mailto:marc.palos@usmc.mil)
- Camp Pendleton POC is SSgt Kyles @ [bobby.kyles@usmc.mil](mailto:bobby.kyles@usmc.mil)



# Reserve Opportunities

## Enlisted to Officer Opportunities

- Reserve Officer Commissioning Program
  - Less than age 30 with a bachelor degree.
  - Via RECP program or OSO
- Meritorious Commissioning Program
  - 75 college credits or an associate degree.
- Warrant Officer Reserve Program
  - Sergeant or above with 8+ years of service and have served in the SMCR/IMA for at least one year.
- <https://www.marines.com/becoming-a-marine/officer.html>





# Outline

- Transition Timeline
- Reserve Opportunities
- **Reserve Benefits**
- Reserve Obligations
- Points of Contact and Links



# Benefits of Reserve Service

- Stay **MARINE**
  - Retain your Rank and Active Duty time
  - Camaraderie & networking
  - Your experience is highly valued
  - PME / Advanced Training
  - Skills for civilian employment
- Pay and Benefits
  - Supplement your income with a high-paying part time job.
  - Servicemen's Group Life Insurance.
  - Base Privileges (commissary, exchange, gym, etc)
  - Space A flights
  - Career flexibility





# Reserve Benefits

## Medical and Dental Benefits

- Tricare Reserve Select Monthly Premiums\*
    - Member only \$46.09
    - Member and family \$221.38
- \*Available for SMCR/IMA only



- Tricare Reserve Dental Monthly Premiums\*
    - Member only ~\$11.39
    - Member and family ~\$85.44
- \*Available to SMCR/IMA & IRR



Civilian Plan equivalent- \$12,000-25,000 per year for individual.



# Reserve Benefits

## Earning Reserve Retirement Points

- 15 membership points per anniversary year
- Drill points = 1 point per drill period
- MarineNet courses (list of courses in MarineNet).
- Active duty Orders/Annual Training = 1 point per day
- Funeral Honors Duty = 1 point per day
- Reserve Counterpart Training can be conducted from the IRR only (requested and coordinated through MCIRSA) = 1-28 points



# Reserve Benefits

## Retirement by the Numbers

- Participation points = \$\$\$
- Retirement eligible at 20 satisfactory years. (Sat year  $\geq$  50 points)
- Retired pay @ age 60

Rank	Points @ 20 Years	Pay / month
GySgt	2,692 points	\$807.45
MSgt	2,692 points	\$955.48
W-3	2,692 points	\$1,157.41
Maj	2,692 points	\$1,438.55

<http://militarypay.defense.gov/Retirement/Reserve.aspx>

# Reserve Benefits



## Transfer of Education Benefits (TEB)

- MarAdmin 017/20 outlines the program for the Marine Corps.
- There is a new Department of Defense Instruction (DODI) 1341.13 that was signed off on July 12, 2018.
- Requires completion of 6 years of satisfactory service and an **obligation** of 4 additional continuous years in the SELRES (SMCR, IMA, AR).
- More information available at: [www.gibill.va.gov](http://www.gibill.va.gov)
- Direct questions to [Ram-1 @usmc.mil](mailto:Ram-1@usmc.mil)



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# Reserve Obligations

## IRR Obligations

- Mandatory notification to Marine Corps Individual Reserve Support Activity (MCIRSA):
  - Current address and phone number
  - Updates to dependents and marital status
  - Civilian employment information
  - Changes to your health or VA status
- Updates can be provided via:
  - Marine Online
  - MyPay
  - MFR Customer Service Center – 800-255-5082



# Reserve Obligations

## IRR Obligations

- Uniforms & Official Records
  - Basic issue / serviceability
  - DD-214, medical, and dental
- Possible Recalls
  - Administrative musters or involuntary activation
- Unsatisfactory participation
  - Failure to update information annually
  - Failure to submit personal data changes
  - Failure to comply with orders issued by MCIRSA
  - Could result in an Other than Honorable (OTH) discharge





# Reserve Obligations

## Continued Service for Officers in IRR

- Will remain in the IRR until the end of your Military Service Obligation (MSO)
- Service past your MSO will require 27 participation points per year to remain in the IRR
- 50 points are required for a satisfactory year that counts toward a reserve retirement
- Must be approved for a Reserve Commission; contact RAM-1 HQMC for verification of Reserve Commission Status
- If no desire to continue to serve past MSO, must request resignation via MCIRSA



# Your New IPAC

## **MARFORRES Customer Service Center**

**Working hours: 0700-1630 CST**

**Phone: 1-800-255-5082**

**Email: [mfr\\_csc@usmc.mil](mailto:mfr_csc@usmc.mil)**



# Questions





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- Transition Timeline
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- Reserve Benefits
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- **Links and Points of Contact**



# Links

- <https://www.manpower.usmc.mil>
- <http://www.marforres.marines.mil>
- <https://www.marforres.marines.mil/General-Special-Staff/G1/Global-Billets/>
- [www.gibill.va.gov](http://www.gibill.va.gov)
- <http://militarypay.defense.gov/Retirement/Reserve.aspx>
- <https://www.marines.com/becoming-a-marine/officer.html>
- <https://www.manpower.usmc.mil/webcenter/portal/RABenefits/IncentivesBonuses>



# Points of Contact

- Reserve Affairs Management Branch, RAM-1 (HQMC)  
Location: Quantico, VA: Bldg 3280, 5th Deck  
Phone: 703-784-9142/3  
Email: [ram-1@usmc.mil](mailto:ram-1@usmc.mil)
- Prior Service Recruiter (PSR)  
Phone: 703-784-9782 (To locate a PSR near you)  
Email: [mcrc-psr@marines.usmc.mil](mailto:mcrc-psr@marines.usmc.mil)
- MARFORRES Customer Service Center  
Phone: 800-255-5082



# Other Services' POC

- Are you a transitioning Corpsman, RP, etc.?
  - **Contact a Navy Reserve Recruiter at:**  
**Phone: 1-800-USA-USNR**
- Looking to leave the Marine Corps?
  - **National Guard Transition**  
Marine to Guard Program  
[www.nationalguard.com/ac2ng/marines](http://www.nationalguard.com/ac2ng/marines)



# Key Takeaways

- **Do NOT fall off contract (Enlisted)**
- **Maintain your Commission (Officer)**
- Transition path to SMCR/IMA
- Volunteer for mobilization
- Promotion opportunities
- **KEEP YOUR OPTIONS OPEN!**



# Survey

- Help us improve the information we pass.

<https://www.manpower.usmc.mil/ROOBsurvey>

